



Graven Hill Residents' Association (GHRA)

Constitution Review by the GHRA committee 24th May 2022

Constitution

The aims of the group are:

- To promote community cohesion and inclusion within Graven Hill Village site through seeking to raise awareness of, and actively involve residents in, the Graven Hill Residents' Association
- To eliminate all forms of discrimination within Graven Hill Village
- To deliver community led events and activities
- To represent the interests of the village residents in dealings with the local authorities and the Graven Hill Village Development Company
- To manage Community Assets for community benefit

Committee conclusion - What should the GHRA focus on?

The existing Constitution is fit for purpose
All decisions to be made with the 5 aims of the Constitution in mind
All decisions must be made in order to satisfy the Constitution
Community cohesion is critical

Handling if issues raised by residents to the GHRA

'Via whatever method' a matter is positioned to the GHRA, the RA will review it on its own merits and decide on the next steps, subject to the following broad guidelines:

- If the matter/issue has not been fully explored including escalation channels via the initial party, then this should happen first/the Resident should be advised and helped if needed in order to achieve this route of exploring solutions (including escalations). Ensure supporting the vulnerable.
- If/once the matter has been fully explored via the correct methods and escalation routes, and full data is made available to the RA, the RA will
 - review the issue
 - consider its individual merits
 - consider current likelihood of success with the stakeholder
 - consider if RA involvement will add value or not
 - review resources available within the RA
 - ultimately vote on if/how RA will be involved to progress further with the relevant stakeholder
- If vote to proceed
 - the starting point is always to reach out and "ask questions to understand" of the stakeholder, remaining civil at all times and not acting without RA agreement.
 - No action carrying the GHRA badge can proceed without GHRA agreement at every step of the way/as more data is uncovered.
 - Efforts will be made on a case-by-case basis to speed up internal comms within the GHRA (via email/urgent Zoom when required).
- If the matter is more of a personal level between 2 parties, where the RA cannot assist, the RA may bounce this back to the Resident.

The GHRA may vote to proceed or vote not to proceed for any reason it considers reasonable considering the circumstances at the time.